Saudi Arabia's official job platforms: which one is for you?

Find your situation, then use only the official site under it.

You are Saudi and looking for a job

Jadarat (jadarat.sa): the national employment platform run by HRDF (the Human Resources Development Fund). Public and private sector jobs; applicants must be Saudi nationals.

What you do there: create your profile and verify it by email and mobile; search jobs by city, title or employer; for public-sector jobs, verify your qualifications on the platform before you apply.

You are Saudi, a recent graduate, and want on-the-job training

Tamheer, Graduate Development (HRDF): full-time training on site with an employer for 3 to 6 months, with a monthly reward from HRDF. For Saudis up to 30 years old with a diploma or a bachelor's degree or higher, not currently employed, with no more than one year of past work. A degree from abroad needs an equivalency decision from the Ministry of Education.

What you do there: sign in to HRDF's e-services through Nafath (the national single sign-on); register in the on-the-job training programme; apply to the training opportunities listed. You can apply to several, but accept only one.

You are Saudi and want to work remotely

Teleworks (teleworks.sa): the ministry's remote work programme, for Saudi nationals aged 18 to 60 with an active Absher account (the government services account).

You are not Saudi and not yet in Saudi Arabia

Apply on the employer's own careers page or an official posting. The employer pays your work permit and Iqama (residence permit) fees. Once you start work, your contract should be documented on **Qiwa** (the ministry's official platform for work contracts); ask the employer when it will appear.

You are not Saudi and already work in Saudi Arabia

Qiwa: check your contract, and use the ministry's job mobility service (moving to a new employer) through it.

For employers, not job seekers

- **Ajeer**: lets an establishment use workers from another establishment for a period.
- **Musaned**: recruitment of domestic workers by households.

If someone offers you a job through one of these, the employer (not you) runs the process.

Before you apply anywhere

- Read the nationality line first: jobs on Jadarat are for Saudi nationals.
- Never pay to apply or for a visa. In Saudi Arabia the employer pays permit and Iqama fees (Labor Law, Article 40, explained by the Ministry of Human Resources).

Full guide: careermena.com/guides/saudi-official-job-platforms/

Sources

Our editors read these official pages on 10 Nov 2026. If anything differs, the official page is the reference.

1. Jadarat: HRDF; applicants must be Saudi; profile verified by email and mobile; public-sector qualification verification; search filters https://www.hrdf.org.sa/en/products-and-services/programs/individuals/other/jadarat/
2. Tamheer: eligibility, 3 to 6 months full time on site, monthly reward, Nafath, apply to several and accept one, foreign degree equivalency https://www.hrdf.org.sa/products-and-services/programs/individuals/training/graduate-development/
3. Teleworks: Saudis only, 18 to 60, Absher https://teleworks.sa/ar/faq/
4. Ajeer; Musaned https://ajeer.qiwa.sa/ https://musaned.gov.sa/ar/home
5. Art. 40 https://www.hrsd.gov.sa/en/knowledge-centre/articles/64434-0